



Lutheran
Education
AUSTRALIA



Welcome to Lutheran education

A GUIDE TO STAFF INSTALLATION

We are so pleased to welcome you to Lutheran education. Lutheran education communities include schools, early childhood services, and regional and national offices. New staff members are formally welcomed during a worship service (referred to as an installation), which includes a special Rite of Installation. This rite identifies that we have an ongoing connection with the mission and ministry of the Lutheran Church. It also provides an opportunity for students, staff, families and colleagues to welcome new staff into their community.

Why install new staff?

The word 'installed' may sound like unusual terminology to use. It relates to the idea that all people are made by God for a distinct and unique purpose. This is true for people employed in any area of a school, early childhood service, or regional or national offices – such as in administration, maintenance, groundskeeping, teaching, leadership or finance.

The following words highlight the significant role Lutheran values and identity play in shaping our approach to work:

As a Lutheran education community, we make an important distinction between a job and a vocation, between simply filling a position and serving God according to the calling he has given us. For that reason, we not only introduce and welcome new staff and student leaders, but we commit them to God, pray for them and dedicate their work to God's glory. In this way, we are all able to serve God and others in our daily lives, whether our actions seem big or small.

What happens during an installation?

Each year, new staff members are installed as part of a worship service. This service may be held at the school, early childhood service or local Lutheran church, and may happen during the week or on a weekend. As part of the installation, there is a Rite of Installation in which new staff are installed.



What is my role?

New staff being installed are usually invited to stand together at the front of the worship space. The following words from Scripture are read by the minister or chaplain:



Friends in Christ, St Paul says: There are different kinds of spiritual gifts, but the same Spirit gives them. There are different ways of serving, but the same Lord is served. There are different abilities to perform service, but the same God gives ability to all for their particular service. The Spirit's presence is shown in some way in each person for the good of all.

The minister or chaplain then invites new staff to support the Christian values and identity of Lutheran education using one of these options:

Option 1:

New staff members, you have been called to serve as members of
You are required to serve and act in accordance with God's word as confessed by the Lutheran Church of Australia and New Zealand. Do you intend to carry out your duties faithfully? (If so, say, 'Yes, I do.')

Option 2:

New staff members, you have been appointed to serve and assist in the work of You are required to uphold the Christian values and identity of Lutheran Education Australia in your service and conduct. Do you intend to carry out your duties faithfully? (If so, say, 'Yes, I do.')

This is usually followed by a time of prayer. Other staff members may then be invited to stand for a time of dedication, during which their work is also commended to God. This time concludes with a blessing for all staff.

After this, the Rite of Installation is complete. Staff return to their seats for the remainder of the worship service.

Thank you for joining the Lutheran education community.

In addition to staff in your school, college or early childhood service, our national and regional office staff look forward to assisting you in your role.

Further information

If you would like to learn more about Lutheran education in Australia or Lutheran teachings more generally, please visit the following websites:

Lutheran Education Australia: www.lutheran.edu.au

Lutheran Church of Australia: www.lca.org.au

In addition, regional education offices can provide assistance to new and current staff:

Lutheran Education Queensland: www.leq.lutheran.edu.au

Lutheran Education SA, NT & WA: www.lesnw.edu.au

Lutheran Education Vic, NSW & Tas: www.levnt.edu.au

