



Lutheran
Education
AUSTRALIA



Welcome to Lutheran education

PROFESSIONAL LEARNING PATHWAYS

We are so pleased to welcome you to Lutheran education. Lutheran education communities include schools, colleges, early childhood services, and regional and national offices. As part of the ministry and mission of the Lutheran Church of Australia and New Zealand, we have been operating in Australia since the 1840s. Today, we educate more than 40,000 students across the country.

You are a gift!

At the heart of our Christian faith is the belief that all people are wonderfully created in the image of God, giving each person immeasurable worth and value.

We also believe that we are created for a purpose. Part of the joy of life is discovering how God calls every person to use their skills, talents and gifts as a blessing to people and the world in which we live.

In Lutheran education communities, this means recognising that our work is not simply a job but a vocation or calling. Therefore, you are a gift to us: 'For we are God's handiwork, created in Christ Jesus to do good works, which God prepares in advance for us to do' (Ephesians 2:10).

We also find references to these beliefs in Growing Deep – Lutheran Education Australia's (LEA) Leadership and Formation Framework.

As part of the Lutheran lens, we read:

Lutheran schools and early childhood services are communities that recognise that God has intentionally created each person and that each person is uniquely gifted to live in relationship with God and others (p. 5). Lutheran schools and early childhood services are communities that value learning as God's gift to people for their wonder growth and to inspire them to respond to the needs of the world (p. 5).

Lutheran identity

Lutheran education communities share a recognisable Lutheran identity, shaped by the interactions of the Christian faith through our Lutheran lens. Growing Deep (LEA) explains this further:

Strengthen Lutheran identity

Lutheran schools and early childhood services, as agencies of the Lutheran Church of Australia, share a recognisable Lutheran identity in which the gospel of Jesus Christ informs all learning and teaching, all human relationships, and all activities in the school. The rituals, symbols, visual displays and practices convey its Christ-centred identity. The school/early childhood service community is regularly involved in Christian worship, which includes daily devotions. Christian Studies is an essential and distinctive part of the formal curriculum (p. 8).



Professional learning programs

As a member of a Lutheran education community, you might notice and experience various Lutheran and cultural practices. To help you understand why we do what we do in Lutheran education, various spiritual formation, accreditation and leadership programs have been developed and designed to support and equip you in your role.

While some of these programs are offered at your school or early childhood service, others are accessed in nearby Lutheran education communities or your regional office. A summary of these programs is provided below.

Spiritual formation and accreditation programs



ENGAGE - This program is due for release in 2027. This is an introductory program for staff employed in Lutheran education and who are not teachers or involved in ministry.



CONNECT - This program is for all new teachers and ministry personnel in Lutheran education.



EQUIP - This program is for teachers of Christian Studies in Lutheran education. It is completed after Connect.



MINISTRY - This workshop is designed for new ministry staff who have commenced their employment in Lutheran education. These staff also complete Connect.

Leadership and accreditation programs



LEAD AND THRIVE - An online leadership development program specifically designed to support those currently in leadership positions in Lutheran early childhood services. By application.



LEADERSHIP DEVELOPMENT PROGRAM - This leadership accreditation program provides participants with required theological and leadership studies. By application.

Thank you for joining the Lutheran education community.

In addition to staff in your school, college or early childhood service, our national and regional office staff look forward to assisting you in your role.

Further information

If you would like to learn more about Lutheran education in Australia or Lutheran teachings more generally, please visit the following websites:

Lutheran Education Australia: www.lutheran.edu.au

Lutheran Church of Australia: www.lca.org.au

In addition, regional education offices can provide assistance to new and current staff:

Lutheran Education Queensland: www.leq.lutheran.edu.au

Lutheran Education SA, NT & WA: www.lesnw.edu.au

Lutheran Education Vic, NSW & Tas: www.levnt.edu.au

