



## Unconscious bias: Valuing Safe Communication Childhood Services

Discuss these statements in pairs and decide the ways in which these biases might impact on relationships and decisions.

The kindergarten teacher is clearly the most talented in the Service
Educators who can't control the group are poor educators
Non-Christian staff don't understand what is important in Lutheran Services
When I think of leadership, I think of the Service Leader
Young staff are too soft on behaviour management
Studying a language other than English is a waste of time
We don't need children like that in our Service
Formal programs in the early years lead to better long-term outcomes for children
Males should not be employed in Early Childhood Services
Children from single parent families have more behaviour problems in the Service
Child care services are only babysitting; real learning only happens in schools