

	LETTER OF CALL
To Pastor,	

In the Name of the Father, and of the Son, and of the Holy Spirit. Amen.

The Lutheran Church of Australia upholds the Office of the Ministry as the office divinely instituted for the public administration of the Means of Grace. Therefore in accordance with the practice of the Church to provide qualified men of good report for the Office of the Ministry, we the members of the			
District Church Council,			
on the nomination of			
School Council,			
acting on behalf of the school community.			
having called on the Lord our God for guidance at a duly convened meeting held			
at on			
have elected you to become the school pastor of			

In the Name of the Triune God we invite you to assume the responsibilities of this Office to which we call you, and to perform faithfully according to the Word of God all the duties of your ministry as outlined in this Letter of Call or as may be resolved and mutually agreed upon from time to time.

WE HEREBY CALL YOU AS PASTOR ON THE FOLLOWING CONDITIONS AND MUTUAL COVENANTS

THAT YOU ...

- Preach and teach the Word of God as revealed in the Old and New Testaments in its truth and purity according to the Confessions of the Evangelical Lutheran Church as contained in the Book of Concord, and administer the sacraments in accordance with their divine institution.
- Promote faithfully the spiritual welfare of everyone in the school community, ministering to them according to their particular needs and applying the Word of God in worship, teaching, and pastoral care.
- Help the Christians in the school community to discover and use for the common good the gifts the Holy Spirit has given, equip them for service, and encourage and support them in their Christian vocation.
- Encourage the Christians in the school community to fulfil their responsibility to witness for Christ and to be involved in the mission activity in their school and of their congregations in their local communities.
- Provide pastoral leadership within the school community and in particular give theological guidance to the principal and staff.
- Keep your practice in harmony with the Word of God, the Confessions of the Lutheran Church, and the Constitution and By-laws of the Lutheran Church of Australia.
- Serve as an example in Christian conduct by earnestly endeavouring to live in Christian harmony with us, with the members of the school community, and with fellow pastors and their congregations.
- Carry out to the best of your ability the specific duties assigned to you by the principal or school council and at all times seek to promote the distinctive Lutheran aims of the school and to build up its distinctive Lutheran character.
- Participate in the church's program of continuing education for pastors in order to equip yourself better for ministry and adopt a cooperative attitude with us in determining the courses which will best help you develop your ministry.
- Assist in the regular evaluation of the ministry and mission of the school, including your own role in that ministry and mission.
- Cooperate with and support all pastors and congregations in the area served by the school.
- Ensure that all official pastoral acts conducted within the school are promptly and properly recorded and that those statistics required by the Lutheran Church of Australia are promptly and accurately provided.

THAT WE ...

- Receive you as our school pastor, a servant of the Lord Jesus Christ, and accord you the love, respect, goodwill and cooperation due to your Office.
- Support your work in the school by prayer, word and deed, and cooperate with you in endeavouring to extend the ministry of the Word to all within the school community.
- Regularly communicate with you to support you in your ministry and to receive pastoral information and advice from you.
- Receive you as a brother in Christ and provide you (and your family) with love, care, and support, and encourage the school community to do so too.
- Commit ourselves to assist you in regular evaluation of the ministry and mission of the school, including your own role in that ministry and mission.
- Pay you a salary and provide housing and all other allowances in accordance with the salary scale and conditions set by the Lutheran Church of Australia.

Upon its acceptance by you, this Call shall constitute a special relationship between pastor and school community and shall be terminated only for the reasons and by the procedures outlined in the Constitution and By-laws of the Church (and in the constitutions of the parish and congregation(s).)

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WITNESS OUR SIGNATURES	
	Principal
May the Lord our God, whose direction and gou his Holy Spirit, to guide you according to We request you to acknowledge the receipt a secretary of the School Council,	his will in the consideration of this Call.
and the District Church Council:	
Signed:	Dated
Signed: Chairperson of M	eeting
ATTESTED BY	Dated
Presider	nt
ATTESTED BYSchool Dir	Dated
School Dir	ector
5:	5.4.4
District of the Lutheran Church	Dated

[Adopted by College of Presidents/College of Directors March 2003]