



Lutheran Church
of Australia



Lutheran Church
of Australia

WE APPOINT YOU AS PRINCIPAL IN OUR SCHOOL ON THE FOLLOWING CONDITIONS AND MUTUAL AGREEMENTS:

THAT YOU:

- See your administration and leadership as a ministry to the students, staff and parents of the school;
- Keep your practice in harmony with the Word of God, the Confessions of the Lutheran Church, the Constitution and By-laws of the Lutheran Church of Australia, and the constitution of the school;
- Work in Christian harmony with the staff and Council of the school and with congregations and pastors in the school's catchment area;
- Develop and maintain a relationship of mutual trust and open communication with the school pastor;
- Provide spiritual leadership within the school community;
- Perform to the best of your ability the specific duties assigned to you by Council and in so doing, seek at all times to promote the aims of the school and build up its distinctive Lutheran character;
- Ensure that your teaching is in harmony with the Word of God as revealed in the Old and New Testaments in its truth and purity according to the Confessions of the Evangelical Lutheran Church as contained in the Book of Concord;
- Maintain proper order and evangelical discipline, and serve as an example in Christian conduct.

THAT WE:

- Receive you as our Principal, a servant of the Lord Jesus Christ, and accord you the love, respect, goodwill and cooperation due to your position;
- Support your work among us in prayer, word and deed;
- Undertake to show concern for your total well-being – spiritual, social, and physical;
- Provide you with a salary, entitlements and conditions as mutually agreed;
- Provide you with opportunity and support to undertake professional studies which will assist in your ministry.

This offer may be terminated only in accordance with the procedures outlined in the Constitution and By-laws of the Lutheran Church of Australia or as may be laid down from time to time by this Church.

WITNESS OUR SIGNATURES...

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May the Lord our God, whose direction and guidance we have earnestly sought, grant you His Holy Spirit, to guide you according to His will in the consideration of this offer. We request you to acknowledge receipt of this Letter of Agreement immediately to

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Signed

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[Chairman of Meeting]

Dated

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ATTESTED BY

..... Director
..... President

Of the Lutheran Church of Australia District

Dated

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Lutheran Church of Australia

PRINCIPAL/SCHOOL COUNCIL

LETTER OF AGREEMENT

In the Name of the Father, and of the Son, and of the Holy Spirit. Amen

To

The Lutheran Church of Australia upholds the position of Principal of the Lutheran school as an important position in its mission and ministry. Therefore we

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having called on the Lord our God for guidance at a duly convened meeting held

at on

have elected you to become Principal of

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In the name of the Triune God we invite you to consider this offer knowing that should you assume the responsibilities of this position you will endeavour to perform faithfully, according to the Word of God, all the duties of this ministry as outlined in this Letter of Agreement or as may be resolved and mutually agreed upon from time to time.