

## MOOCs and more – a LEA leadership development initiative

MOOCs and more is an opportunity to grow some of the capabilities and vocational practices leaders in Lutheran education need.

### Alignment to growing deep:

Vocational Practices – leading effective organisation and management	Capabilities - growing oneself
Vocational Practices – excellence in learning	Capabilities - leading the team
Vocational Practices – ongoing improvement and innovation	Capabilities – focusing on outcomes

[Read more about the LEA leadership framework Growing deep](#)

### What is a MOOC?

Massive Open Online Courses (MOOCs) are free/low cost online courses from high quality universities worldwide. The main providers are FutureLearn, Coursera and EdX. LEA has curated a list of preferred courses in the areas of organisational leadership, management and leading education innovation.

There is evidence that participants are more likely to complete a MOOC if they have peer support, the organisation is supportive, and the participant has made a personal financial contribution. Therefore, these opportunities will be in place, although a financial contribution is optional.

Note that undertaking these or any other development opportunities may provide credit into university programs recognising microcredentials. For an example of this emerging trend in Higher Education, see Deakin University's DeakinCo <https://www.deakinco.com/>

While some of these courses are situated in contexts other than teaching, the concepts are transferrable to education. There is some evidence that learning concepts in a different context can assist with transfer.

### How these will work

Peer support is important for completing a MOOC therefore we are providing an opportunity to connect and discuss your learning with others within Lutheran education. You will also receive a facilitator from LEA who may not necessarily be the expert but rather a co-learner who will facilitate the process.

The steps are:

1. Choose which MOOC(s) you would like to do and register at: <http://www.lutheran.edu.au/2020-leadership-activities/moocs/>
2. We will be in touch with you just before the course starts to provide you with the link to enrol in your chosen course.
3. Engage in the online activities, interacting with other learners internationally.
4. At the end of each week of the MOOC, the facilitator will bring the Lutheran education group together via web conference. This will be an opportunity to discuss ideas, check understandings, and talk about what it might mean for you in your context.

## Cost

### **It is free to do a subject.**

If you want to upgrade to sitting assessments and gaining a certificate from FutureLearn, a payment to FutureLearn may be involved. The cost may be at an individual subject level or a 1 year unlimited subscription to most of the subjects available on the FutureLearn platform. LEA will provide \$100 reimbursement to any current employee within Lutheran education: who buys the 1 year unlimited package; and gains a certificate; and whose LEA accreditation is current. (As at 12 March 2020 the unlimited package is \$399.99 for one year. Check <https://www.futurelearn.com/unlimited> for current pricing).

## Courses

<b>Title</b>	<b>Link for further information</b>	<b>Time commitment</b>
<b>Using Technology in Evidence-Based Teaching and Learning</b> Explore effective research-informed ways of using technology to support teaching and learning in the classroom	<a href="https://www.futurelearn.com/courses/technology-teaching-learning">https://www.futurelearn.com/courses/technology-teaching-learning</a>	complete
<b>Decision-making and Risk: An Introduction</b> Explore big ideas about decision-making and risk and learn about the decision-making process	<a href="https://www.futurelearn.com/courses/decision-making-and-risk">https://www.futurelearn.com/courses/decision-making-and-risk</a>	complete
<b>Strategy as a Process and Measures of Success: An Introduction</b> Develop your understanding of the characteristics of strategic decision-making	<a href="https://www.futurelearn.com/courses/introduction-to-strategy">https://www.futurelearn.com/courses/introduction-to-strategy</a>	complete
<b>The Evolution of Management and Leadership Theory</b> Develop an in-depth understanding of leadership by assessing your own leadership qualities with the use of different theories	<a href="https://www.futurelearn.com/courses/the-evolution-of-management">https://www.futurelearn.com/courses/the-evolution-of-management</a>	complete
<b>Leadership of Education Technology in Schools</b> Essential for school leaders who are developing, communicating and implementing technology strategies in their education setting	<a href="https://www.futurelearn.com/courses/education-technology-leadership-in-schools">https://www.futurelearn.com/courses/education-technology-leadership-in-schools</a>	complete
<b>Teaching Entrepreneurial Thinking</b> Get an introduction to what entrepreneurial thinking is, and how and why to teach it	<a href="https://www.futurelearn.com/courses/teaching-entrepreneurial-thinking">https://www.futurelearn.com/courses/teaching-entrepreneurial-thinking</a>	complete

<b>Education Research That Matters: Ways of Researching</b> Discover research methods in education	<a href="https://www.futurelearn.com/courses/ways-of-researching">https://www.futurelearn.com/courses/ways-of-researching</a>	complete
<b>People Management Skills</b> Learn about the key methods, strategies and principles of people management and develop your own management style	<a href="https://www.futurelearn.com/courses/people-management-skills">https://www.futurelearn.com/courses/people-management-skills</a>	complete
<b>Decision Making in a Complex and Uncertain World</b> This course will teach you the first principles of complexity, uncertainty and how to make decisions in a complex world.	<a href="https://www.futurelearn.com/courses/complexity-and-uncertainty">https://www.futurelearn.com/courses/complexity-and-uncertainty</a>	complete
<b>Leading Strategic Innovation: How to lead with purpose</b> An introduction to strategic thinking, change and leadership purpose	<a href="https://www.futurelearn.com/courses/leading-strategic-innovation">https://www.futurelearn.com/courses/leading-strategic-innovation</a>	2 weeks 3hrs/wk  12 Oct 2020
<b>Understanding Financial Statements</b> Learn how to make better business decisions with financial information	<a href="https://www.futurelearn.com/courses/understanding-financial-statements">https://www.futurelearn.com/courses/understanding-financial-statements</a>	2 weeks 3hrs/wk  12 Oct 2020
<b>Management and Leadership: Growing as a Manager</b> Explore the foundations of successful management	<a href="https://www.futurelearn.com/courses/growing-as-a-manager">https://www.futurelearn.com/courses/growing-as-a-manager</a>	4 weeks 3hrs/wk  TBA