

Lutheran Education Australia

Long Service Leave

Portability of LSL for Laypersons within the LCA

This document covers the portability of long service leave entitlements for lay persons who move between schools and other positions of employment within the LCA.

The Board for Lutheran Education Australia and Department for Lay Ministry agree to portability of all long service leave entitlements for staff who move between schools and other positions of employment within the LCA.

When a person moves from employment in the LCA to a school setting, the Department for Lay Ministry or employer responsible for making provision for LSL will pay the school an amount equal to the weeks of entitlement at the church worker salary weekly rate.

When a person moves from a school setting to a position of employment within the LCA, the school will pay the Lay Ministry Department an amount equal to the weeks of entitlement at the Church Worker salary weekly rate.