

LEA Executive Director [Stephen Rudolph]	
<p>Board and LEA appreciation</p>	<p>The Chair, Dr Neville Highett, the Board for Lutheran Education Australia and the LEA team wish to acknowledge and thank the numerous LCA, school governors and school leaders who attended the recent Lutheran Educational Community Dialogues in Melbourne, Brisbane and Adelaide as well as online participants.</p> <p>While much will depend on the final report and recommendations which General Church Council will receive on Friday, 16 June 2017, both the Board and LEA look forward to further collaboration with, and listening to, key Lutheran education stakeholders to co-plan a preferred future.</p>
<p>ACLE5</p>	<p>It is very pleasing to inform Lutheran education communities that registrations for ACLE5 have passed the initial estimate of 850 people. At the end of April, over 940 registrations had been received with an additional 68 ACLE sponsorship and exhibitor registrations.</p> <p>This is a significant statement of support for this important event and the LEA and regional teams deeply appreciate the efforts made by all Lutheran early childhood services and schools. In particular, thank you to all leaders who have promoted and planned for ACLE5.</p>
<p>Lutheran education international day [4 July 2017]</p>	<p>On the day prior to ACLE5, LEA and LSA will host approximately twenty international Lutheran education leaders from PNG, Indonesia, USA, Hong Kong and Malaysia. The schedule for the day will involve three school visits, an ACLE5 sponsors reception with Australian Lutheran principals and a dinner with BLEA and LEA and regional directors.</p> <p>Please make these people welcome when you see them prior to and at ACLE5.</p>
<p>Lutheran systems funding</p>	<p>LEA was interested to hear the recent announcements of changes for federal funding of Australian schools, particularly the adjustments to system funding. Like our Catholic system colleagues, LEA had written to Senator Hon Simon Birmingham prior to these developments, requesting dialogue.</p> <p>The LEA Business Manager, Stephen Kroker, is working with the Department of Education, ISCA and Lutheran regional business managers to better understand the implications of these recent announcements (see page five of this newsletter).</p> <p>This Thursday, 18 May, Stephen Kroker and I will meet in Sydney with key national and state Catholic and Anglican system leaders to discuss matters of mutual interest. LEA will continue to appropriately represent our three Lutheran systems to promote our belief that any funding model should:</p> <ul style="list-style-type: none"> • provide a basic funding entitlement for all Lutheran schools that keeps pace with the costs in government schools and ensures each Australian student receives a world class education

	<ul style="list-style-type: none"> • provide additional needs-based funding for schools, families and students who are disadvantaged because of factors such as indigeneity, location, disability and socioeconomic / cultural disadvantage • provide families affordability and accessibility in their choice of schools in a way that encourages diversity, yet does not penalise private funding contributions to education • be transparent for all Australian systems, schools, communities and students, keeping the needs of each in balance for proper planning and management • ensure that all systems and school authorities have equal access to recurrent, targeted, capital and other funds through transparent and nationally recognised funding protocols • allow systems and school authorities to effectively and confidently operate schools in a stable and transparent environment with predictable and annual funding indexation • expect systems and schools to be accountable and to report on agreed national standards and outcomes using fully comparable and transparent data, whilst given schools the freedom to be innovative and creative as they enhance teaching and learning • affirm a student focus on being at the heart of schooling through quality teaching and learning, recognising that well trained and formed teachers, excellent resources and well planned facilities allow a world class education to be achieved • plan for an ongoing proactive approach to, and government-school dialogue for, future funding and development of schools to meet the needs of a growing Australian population • be considered by governments that listen to school principals regularly when gauging the needs of Australian schools and how to meet the needs of a growing Australian population • be considered by governments that listen to school principals regularly when gauging the needs of Australian schools and how to improve teaching and learning for the benefit of Australia <p>Stephen Kroker and I will continue to monitor this situation and advise regional offices of any developments. Please read the LEA Business Manager section of this newsletter for further details from Stephen Kroker.</p>
<p>Quality Schools (QS)</p>	<p>Project purpose and aims</p> <p>Quality Schools is conducted by LEA and focusses on the ongoing development, support and growth of principals and leadership teams for school improvement and to enhance the understanding of Lutheran schools as an integral part of the LCA.</p> <p>The analysis of the data collected through this project will inform the continual improvement of Lutheran schools by:</p> <ul style="list-style-type: none"> • reflecting on the work of the school in its role as an agency of the LCA • assisting each Lutheran school in its understanding of the experience of staff, students and parents in their learning communities • providing data for schools so that a school improvement plan can be developed and reviewed • addressing government accountabilities (School Improvement Plans and satisfaction surveys) as a school and as a system (reference: Australian Education Act 2012) • aggregating data across regions to assist national and regional planning for the growth and development of principals and school leadership teams • gathering and understanding data for the ongoing improvement of the well-being of principals, leadership teams and their communities • informing the development of principals and school leadership teams as they lead their school communities <p>Project description</p>

	<p>Quality Schools will require the collection of data from all Australian Lutheran schools in 2018 with the sampling cohort being staff, parents and students. The survey tool will seek to gather data to compile a profile of the school as a learning community and will cover a range of areas including:</p> <ul style="list-style-type: none"> • measurement of visionary leadership • measurement of the effectiveness of teaching and professional interaction between teachers • measurement of effective learning • measurement of the engagement and satisfaction of parents and the community • measurement of the engagement of students • measurement of the well-being of the school community: leadership, staff and students <p>As the survey tool will be designed specifically for Lutheran schools, it is expected that information will be gathered to reflect how schools fulfil their role as schools of the LCA in mission and ministry. Data collected will also address current government accountability requirements (ie, School Improvement Plans and satisfaction surveys).</p> <p>The data contained in reports is to be used by schools and regions to develop improvement plans. Schools are to receive a report that while comprehensive and explicit is easily accessible, understood and meaningful and can be interpreted at a local level. Further, support will be offered to schools to interpret the data and to develop an improvement plan. The quantity and manner of this support will be negotiated with the successful tenderer.</p> <p>Various reports generated from the data are to be distributed to: principal, school governing bodies, staff, regions and LEA. Along with an executive briefing, the national and regional offices require a report comprising comparative data between Lutheran schools and other school sectors. LEA and the regions desire to work with RADII to design and implement strategies to address areas that require improvement.</p> <p>Timeline</p> <ul style="list-style-type: none"> • The 2018 Quality Schools survey data collection can occur during semester one 2018 starting from 1 March 2018. • Final reports will be distributed in August 2018 <p>Survey questions</p> <ul style="list-style-type: none"> • Core questions which were used from the 2016 survey and will form a key part of the 2018 survey will be circulated to all principals in the second half of 2017. By using the same set of core questions, longitudinal data can be gathered and analysed for each school, thus assisting in ongoing school development planning • RADII will provide additional optional questions which may be included in 2018 surveys dependent on each school's principal and leadership team requests. These will also be circulated to principals in the second half of 2017 and enable principals and their leadership teams to select or create additional questions relevant to their community • By the end of 2017, principals will be asked to submit their additional questions to LEA so that individual school surveys comprising core and additional questions can be sent to RADII. • By the end of 2017, principals will also be asked to nominate their preferred dates for Quality Schools to be administered in their community • Please note that costs for the 2018 Quality Schools survey will remain at the same level as costs for the 2016 surveys.
<p>LEA paper: <i>Caring for creation in Australian Lutheran schools</i></p>	<p>This paper will be received by school principals and council chairs this week and provides an opportunity for lead up discussions in preparation for ACLE5 (Day 2: PLANET Eco-reformation) as well as the launch at ACLE5 of the Lutheran Education Earthcare Charter. LEA acknowledges Rev Dr Norm Habel for his engagement and leadership of this charter. At ACLE5 Norm will also be launching his latest book titled: <i>The earthcare charter and the 95 eco-theses</i>.</p>

<p>LEA / LPA 2018 Lutherlands Germany study tour</p>	<p>LEA and LPA met recently with Rev Dr Traugott Farnbacher, Mission EinWelt, Lutheran Church of Bavaria, to further plan the 2018 Lutherlands Germany study tour. The dates for this tour will be from 23 June 2018 - 5 July 2018 and there will be a limit of 35 Australian participants. Priority will be given to principals and partners, but other school leaders may also register interest and, subject to numbers, may be included.</p> <p>After ACLE5 is completed in July, LEA will formally request registrations of interest. Participants will have to pay for their own travel to and from Germany. It is likely the tour itself will cost approximately \$2400 per participant. This covers transportation, accommodation and some meals. Final costs will only be known early 2018. The itinerary will likely include Neuendettelsau, Nuremberg, Berhn, Erfurt, Eisleben, Eisenach, Wittenberg, Dresden, Buchenwald and Rothenberg.</p>
<p>Lutheran education honour roll (30+ years of service)</p>	<p>As is the custom for each ACLE, LEA prepares a display panel which features Lutheran educators who have served Lutheran ECSs and schools for 30+ years. Additionally, individual posters featuring all of these people are presented to those attending ACLE on Day 1 at the afternoon Welcome Reception.</p> <p>The current 2018 list, subject to final changes, is attached to this newsletter. Can each school please consider this list and your own current teaching staff to see if there are any adjustments required? LEA would appreciate your advice to ensure accuracy and that all people who have served Lutheran education for 30+ years are honoured appropriately.</p>
<p>LEA Director of Formation [Anne Dohnt]</p>	
<p>Accreditation and career pathways</p>	<p>A significant review of accreditation processes has been conducted and principals in each region have been provided with a brief overview of the key information. Further conversation and opportunity to collaborate on what needs to be maintained and what needs to be changed will occur. After consultation with a small number of principals, I have developed a survey that will provide some further information and gather initial feedback. Principals will receive this in the coming week. If you would like to discuss the Accreditation project or shape the further consultations with school leaders, please contact me, anne.dohnt@lutheran.edu.au or Tel 08 8267 7318</p>
<p>Regional Ministry Conference</p>	<p>In LEVNT last week, the final of the National Ministry Conference, <i>Relationships, relationships, relationships</i>, was held. The PPTs and videos of the sessions are available at http://elibrary.lutheran.edu.au/elibrary/pastoral-care/</p>
<p>LEA Ministry network</p>	<p>LEAMinistryNet is a facility that will enable ministry personnel in Lutheran schools across Australia to share and request resources through an email network. Lutheran Education Australia (LEA) will gather any shared resources or websites and store these in the eLibrary http://elibrary.lutheran.edu.au/. If you would like to be included in the network, please email lea@lutheran.edu.au</p>
<p>Christian Studies</p>	<p><i>Apathy is the greatest challenge. This is mandated when they get a lot more choice in other subjects. [teacher comment]</i></p> <p><i>I love it when it makes my brain hurt. [student comment]</i></p> <p>What research have you conducted into the effectiveness of Christian Studies at your school lately? The elibrary has an audit tool and the Year 11 and 12 Christian Studies research project that may provide a starting point for your own gathering of data from students and teachers: http://elibrary.lutheran.edu.au/elibrary/christian-studies/cs-leaders/ Providing intellectually stimulating, differentiated and engaging Christian Studies in the senior years is extremely challenging and we look forward to hearing about ways Christian Studies leaders and teachers are continuing to innovate in this key learning area.</p>
<p>Service Learning</p>	<p>Meg Noack, from LEQ has developed an <i>LEQ Otenote</i> to share <i>Service learning</i> resources. These pages provide HoDS and curriculum leaders with ideas and</p>

	<p>inspiration for exploring social responsibility within different learning areas. These resources are also available for other regions at: https://leg-my.sharepoint.com/personal/meg_noack_leg_onmicrosoft_com/_layouts/15/guestaccess.aspx?guestaccess_token=J6Nbf%2f8AW96JvyfKtiw9QQY3yvW49F%2fnY0R9ZqloOM%3d&folderid=0168bb5cf42c54d259e9593395f2270c7&rev=1</p>
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LEA Business Manager [Stephen Kroker]

<p>System funding</p>	<p>The Commonwealth education department has released a School Funding Estimator showing new proposed funding increases for 2018 and beyond. Please note that for Lutheran schools they have taken the total system % increase and applied it to all the Lutheran schools in that system. The average % increases for 2018 are LEQ 3.73%, LEVNT 4.88% and LSA 4.84%.</p> <p>The actual individual school calculation may be different to the figures in the calculator – some will be above the respective average and some will be below. We are waiting for the department to supply us with the funding calculations for each individual school in order to provide you with a more accurate funding figure. There has been no indication of when we will receive this information.</p> <p>So, in the meantime please do not adjust your 2018 budget funding increases to the above figures – please wait until your school’s % increase is confirmed by the Commonwealth. Please also use the calculator to check out the increases for your main non-system competitors – it makes interesting viewing (if you are into numbers). The calculator web address is: https://www.education.gov.au/sites/education/files/sch/calc/index.html</p>
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Lutheran Education Australia

ACLE5 Honour Roll

Name	School	Years of service
Kloeden, Trevor	BETHANIA Bethania Lutheran Primary School	47
Hoff, Robert	NOVAR GARDENS Immanuel Primary School	45
Hartwich, Kathleen	HAMILTON Good Shepherd College	42
Rudolph, Stephen	NORTH ADELAIDE Lutheran Education Australia - National Office	42
Saegenschnitter, Lester	HIGHGATE Concordia College - Concordia Campus	42
Seiffert, Les	GEEELONG Geelong Lutheran College	42
Smith, John	CABOOLTURE St Paul's Lutheran Primary School	41
Friberg, Rosilyn	ROCHEDALE Redeemer Lutheran College	40
Schiller, Neil	RACEVIEW Bethany Lutheran Primary School	40
Folland, Yvonne	BLAIR ATHOL St Paul Lutheran School	39
Gerhardy, James	HIGHGATE Concordia College - Concordia Campus	39
Groves, Michael	PAKENHAM Lakeside College	39
Handreck, Graeme	NOOSAVILLE Good Shepherd Lutheran College	39
Ruediger, Chris	LOBETHAL Lobethal Lutheran School	39
Leske, Andrew	DALYELLUP Ocean Forest Lutheran College	38
Wilson, Eric	MILTON Lutheran Education Queensland	38
Holliday, Bronwyn	PARA VISTA Good Shepherd Lutheran School	37
Lieschke, Craig	TANUNDA Tanunda Lutheran School	37
Mueller, Anthony	CAIRNS Peace Lutheran College	37
Nelson, Laraine	HIGHGATE Concordia College - Concordia Campus	37
Rackley, Gordon	ROTHWELL Grace Lutheran College	37
Whitbread, Margaret	NOVAR GARDENS Immanuel Primary School	37
Gertners, Inta	MIDDLE PARK Good News Lutheran School	36
Grieger, Neville	PORT LINCOLN Navigator College	36
Krieg, Ev	MT BARKER Cornerstone College	36
Miegel, Stephen	TOOWOOMBA Concordia Lutheran College	36
Paech, Michael	HIGHGATE Concordia College - St John's Campus	36
Proeve, John	NORTH ADELAIDE Lutheran Schools Association - SA/NT/WA	36
Riehl, Barbara	TOOWOOMBA Concordia Lutheran College	36
Schneider, Gregory	CROYDON HILLS The Good Shepherd Lutheran Primary School	36
Schubert, Peter	HOWARD SPRINGS Good Shepherd Lutheran College	36
Biagi, Annabel	TANUNDA Tanunda Lutheran School	35
Chapman, Christopher	INDOOROPILLY St Peters Lutheran College	35
Clarke, Denis	THORNLANDS Faith Lutheran College Redlands	35
Dolling, Bronwyn	MERIDAN PLAINS Pacific Lutheran College	35
Kroehn, Leon	WARNBRO Living Waters Lutheran College	35
Krueger, Barry	GEEELONG Geelong Lutheran College	35
Modra, David	HIGHGATE Concordia College - Concordia Campus	35
Prideaux, Sue	WYNN VALE Golden Grove Lutheran Primary School	35
Reichstein, Leanne	LOXTON Loxton Lutheran School	35
Thiele, Andrew	MORPHETT VALE Calvary Lutheran School	35
Turnbull, David	NOVAR GARDENS Immanuel College	35
Turner, Janelle	GATTON Peace Lutheran Primary School	35
Weier, Peter	WAGGA WAGGA Lutheran School Wagga Wagga Ltd	35
Buettner, Ute	CROYDON HILLS Luther College	34
Doecke, Joy	WYNN VALE Golden Grove Lutheran Primary School	34
Kuchel, Susan	MURRAY BRIDGE Unity College Murraylands	34
Schultz, Debbie	MT BARKER St Mark's Lutheran School	34
Burger, Anna	GEEELONG St John's Lutheran School	33
John, Andrew	MAWSON LAKES Endeavour College	33

Male, Christopher	INDOOROPILLY St Peters Lutheran College	33
Paterson, Shane	WYNN VALE Golden Grove Lutheran Primary School	33
Phelps, Kim	WALLA WALLA St Paul's College	33
Radke, David	ROTHWELL Grace Lutheran College	33
Seidel, Julie	INDOOROPILLY St Peters Lutheran College	33
Ade, Frederic	BUDERIM Immanuel Lutheran College	32
Haug, Russell	INDOOROPILLY St Peters Lutheran College	32
Herbert, Mavis	HIGHGATE Concordia College - Concordia Campus	32
Jewson, Gary	GEELONG Geelong Lutheran College	32
Lange, Ian	LYNDOCH St Jakobi Lutheran School	32
O'Neill, Jennifer	JINDERA St John's Lutheran School Jindera Inc	32
Powell, Helen	ROTHWELL Grace Lutheran College	32
Schneider, Jane	CROYDON HILLS The Good Shepherd Lutheran Primary School	32
SurrIDGE, Chris	HORSHAM Holy Trinity Lutheran School	32
Townsend, Corrin	MURRAY BRIDGE Unity College Murraylands	32
Vogt, Heather	MAWSON LAKES Endeavour College	32
Zapart, Ralph	HOBART Eastside Lutheran College	32
Buffon, Dianne	MILDURA Trinity Lutheran College	31
Chaseling, Ian	ROTHWELL Grace Lutheran College	31
Dayman, Trudy	MORPHETT VALE Calvary Lutheran School	31
Dohnt, Anne	NORTH ADELAIDE Lutheran Education Australia - National Office	31
Faulkner, Graeme	TOOWOOMBA Concordia Lutheran College	31
Fox, Angela	MORPHETT VALE Calvary Lutheran School	31
Goodier, Robyn	MORPHETT VALE Calvary Lutheran School	31
Held, Connie	HIGHGATE Concordia College - Concordia Campus	31
Houghton, Gregory	CROYDON HILLS Luther College	31
Jacqueline, Dominique	MILTON Lutheran Education Queensland	31
Rathjen, Mark	BLACKWOOD St Peters Lutheran School	31
Reimers, Dennis	MILDURA Trinity Lutheran College	31
Ryan, Melanie	PORTLAND St Johns Lutheran Primary School	31
Thiele, David	MAWSON LAKES Endeavour College	31
Traeger, Janiece	PARA VISTA Good Shepherd Lutheran School	31
Trigg, Daryl	GAWLER EAST Immanuel Lutheran School	31
Turnbull, Dawn	NOVAR GARDENS Immanuel College	31
Ziegeler, Cheryl	BLAIR ATHOL St Paul Lutheran School	31
Adler, Paul	LYNDOCH St Jakobi Lutheran School	30
Behrendorff, David	MIDDLE PARK Good News Lutheran School	30
Cooper, Cleone	ROTHWELL Grace Lutheran College	30
Eckermann, Dianne	MT GAMBIER St Martins Lutheran College	30
Gilmour, Catherine	WALLA WALLA St Paul's College	30
Gould, Julie	TOOWOOMBA Concordia Lutheran College	30
Haynes, Janette	HIGHGATE Concordia College - St John's Campus	30
Kanowski, Robin	ROCHEDALE Redeemer Lutheran College	30
Kotzur, Sharon	JINDERA St John's Lutheran School Jindera Inc	30
Kupke, Craig	MURRAY BRIDGE Unity College Murraylands	30
Marschall, Anne	ANGASTON Good Shepherd Lutheran School	30
Merx, Jack	CROYDON HILLS Luther College	30
Newton, Elizabeth	NOOSAVILLE Good Shepherd Lutheran College	30
Parry, Brad	ROTHWELL Grace Lutheran College	30
Robison, Stuart	NOVAR GARDENS Immanuel College	30
Schache, Graeme	TALLEBUDGERA St Andrews Lutheran College	30
Serotzki, David	HIGHGATE Concordia College - Concordia Campus	30
Weinert, Paul	BOX HILL Lutheran Education Vic/NSW/Tas	30