

## Are you interested in Mentoring for the LDP?

Our recently launched new LDP also includes a new approach to mentoring in the LDP. We are seeking expressions of interest from principals, deputies and heads of school to mentor our new cohort of LDP participants.

### Mentor Training

If you have previously trained as a mentor, you will still need to train for this new program as this is a complete reset of the LDP and mentoring. Before formal training begins you will have a 90-minute orientation to the mentoring process from QUT via Zoom. Training will be run concurrently with the initial LDP Intensive on July 8<sup>th</sup> and 9<sup>th</sup> in Adelaide. You will also meet your mentee at this time. There will be a further one day workshop in Melbourne on Monday October 18<sup>th</sup> 2021. Ongoing support for mentors will be provided through engagement in an Action Learning Group, a 90-minute online link up with Dr Brett Heyward from QUT each term over the two-year period. In addition, there will be a dedicated QUT monitored community engagement site for LDP mentors.

Once you have undertaken this initial training you will only be required to participate in updates for future LDP iterations.

All costs for travel, accommodation and most meals for the training program will be covered by LEA.

### Selection of Mentors

Mentors will be asked to submit an [online expression of interest](#) by April 19<sup>th</sup>, 2021. To help match you with your mentee you will be asked to provide some information about yourself, particularly related to your work in education. Your favourite football team or your passion for chocolate may or may not be relevant. We will be looking for mentors who have a passion for supporting future leaders in Lutheran education, who understand the leadership capabilities in *Growing deep* and who have experience in formal leadership roles in schools or ECSs.

Mentees will have access to this information and will be asked to select three mentors they believe are well suited to their needs. The LDP management group will use this information to pair mentors and mentees. We are also open to pairing mentors and mentees from different regions so that we can provide the best possible match. After the initial meeting in Adelaide, and now that we have become more accustomed to working online, much of the mentor and mentee interaction can occur online, overcoming the tyranny of distance.

### The Leadership Circle

All of the LDP participants will complete The Leadership Circle (TLC), a 360-degree profiling tool. Mentors are also invited to complete TLC, but it will need to be at your own cost (\$2000). Your school may support you in this as it is a valuable learning experience, but it is optional. Completion of TLC will in no way impact on your selection as a mentor. If you are interested in TLC, please tick the appropriate box on your EOI. If you are unsure at the time of submitting your EOI please let us know. We will need confirmation by early May if you wish to go ahead.

### Accreditation of the Mentoring Program

Participation as a mentor may contribute to a further post graduate qualification if an assessment task is completed in addition to full participation in the program. This may incur extra costs if you wish to take this pathway.