LEA news for school leaders

September 2018



New Minister for Education

LEA welcomes and congratulates the Hon Don Tehan MP on his appointment as Minister for Education. As we did with former Minister Birmingham, we look forward to working with Mr Ter many fronts, particularly Australian Government funding for Lutheran systems.

Next Wednesday, 12 September, Dr Lisa Schmidt (newly appointed LEA Executive Director from January 2019), together with Stephen Kroker (LEA Business Manager) and myself, will attend the regular September meeting of ISCA and the numerous independent school sector leaders in Canberra. Next week's meeting will be held in Parliament House and the new Minister for Education, the Hon Dan Tehan, will address the meeting. This will provide the LEA team an opportunity to meet Mr Tehan, particularly for Lisa as she prepares for her new role next year.

Australian Conference on Lutheran Education (ACLE 6)



The sixth Australian Conference on Lutheran Education will be held at the Melbourne Conference and Exhibition Centre

7-9 July 2021

Principals are encouraged to save the date and start budgeting for staff to attend.

LEA Service Awards

Principals – as you plan for your end-of-year rites and ceremonies, you may have long serving teaching and support staff and members of councils who will be retiring from their service to Lutheran education. If they have completed 20 or more years of service, please nominate them to receive an LEA Service Award. <u>Click here for further details including nomination form</u>

Child Protection Project Officer

The Lutheran Church of Australia (LCA) now has an exciting opportunity for a Child Protection Project Officer to join their team on a full-time 12-month contract. While the church-wide office is located in Adelaide, the successful applicant has the option to report to district offices in Sydney, Brisbane or Melbourne.

Reporting to the Executive Officer of the Church, you will be primarily responsible for developing and supporting the intensive implementation of the Action Plan in response to the recommendations from the Royal Commission to Institutional Responses to Child Sexual Abuse (the Royal Commission) within the prescribed 12 month period. You will work closely with the Church's Professional Standards Department and the Royal Commission working group in order to deliver and progress an agreed work plan. **Applications close 10 September 2018**.

Further details are available at: https://www.seek.com.au/job/37043228

LEA Researchers in Lutheran schools policy

A number of times each year LEA, the regions and Lutheran principals are asked to be involved in research on Lutheran education. LEA has a policy on *Researchers in Lutheran schools*. You can access the policy at: <u>http://www.lutheran.edu.au/download/researchers-in-lutheran-schools-policy/?wpdmdl=1881</u>

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Register your school for Longest Lutheran Lunch 2018

Longest Lutheran Lunch is an initiative of the Lutheran Church of Australia designed as an opportunity to share Jesus' love and blessings with others through food and friendship. Over the last eight years, schools and congregations all over Australia, New Zealand and even Canada have celebrated the Longest Lutheran Lunch creatively and generously.



Food is universal and unifying and is a natural catalyst for building connections with people. Jesus used food as a core part of his ministry to demonstrate his abundant grace, whether it was feeding the 5000, sharing meals with tax collectors and prostitutes, or preparing a breakfast of fish and bread for his disciples. Longest Lutheran Lunch is built on this idea. We as a Lutheran family offer food and friendship freely to others, over a long lunch at a long table.

This year, Longest Lutheran Lunch has a special focus on children. They are integral to our future but also an important part of our present, and so in 2018 it's the perfect opportunity for Lutheran schools in Australia to be involved. You can elect to build an event that is just for your student communities, your school families or one that partners with your church or broader community. Sunday 28 October has been the date set aside for 2018, but you can determine a date that suits you best.

What you do is up to you. You could talk your local butcher into creating long sausages that can be served in long baguettes; serve only food starting with L; or provide only finger food or food that is mini-sized. Redeemer Lutheran School, Nuriootpa SA [pictured right], has been involved for many years. In 2017 one of the activities saw their church congregation decorating over 400 cupcakes with the Luther Rose for students to enjoy. The Longest Lutheran Lunch website has ideas and resources you can access. Register your event by 23 September, and we will send you a celebration pack.



Whatever you do, involve and invite as many people as you can. Make it child-centred, fun, welcoming and memorable for all who come. [Julie Slaghekke, Coordinator, Longest Lutheran Lunch]

Stephen Rudolph Executive Director Lutheran Education Australia

Sharing of professional practice

LEAMinistryNet is a facility that will enable ministry personnel in Lutheran schools across Australia to share and request resources. Lutheran Education Australia (LEA) will gather any shared resources or websites and store these in the eLibrary <u>http://elibrary.lutheran.edu.au/</u>.

ServinglearningNet, an email sharing platform, and also Facebook and Twitter for the sharing and ongoing development of service learning in Lutheran schools and early childhood services. Principals are asked to please provide the email address of their service learning leader who can receive the emails circulated through ServinglearningNet.

Please inform the LEA office if you are not receiving these emails correctly. If you wish to unsubscribe or add any names to this mailout please notify <u>lea@lutheran.edu.au</u>.

Accreditation and professional learning pathways project

The latest information about the project is at the following link <u>http://www.lutheran.edu.au/school-professionals-2/accreditation/accreditation-and-career-pathways/</u>. If you would like to provide feedback to drafts of Pathways and Equip or share your ideas and resources please do not hesitate to contact Anne Dohnt (<u>anne.dohnt@lutheran.edu.au</u> or phone 08 8267 7318.).

Career development and succession planning strategy

The National Leadership Team is exploring a career development strategy for the ranging career opportunities that exist with Lutheran schools or early childhood services. It will work to complement LDP and support teachers seeking to stay in the classroom, teachers seeking career development in Christian Studies or formation and teachers seeking career development as heads of sub schools or deputies. Julian Denholm (LEVNT) and Anne Dohnt are seeking expressions of interest from teachers, heads of sub schools, curriculum leaders and deputies who would like to be part of shaping the strategy. Please email Anne Dohnt at <u>anne.dohnt@lutheran.edu.au</u> or phone 08 8267 7318.

Growing deep – School improvement framework

The National Leadership Team is seeking to finalise the *Growing deep* school improvement framework (SIF) and requests the feedback of school leaders who have been working with the SIF in their communities. As Quality Schools and the SIF have been grounded in the vocational practices of *Growing deep* please also consider sharing any strategies you have been using to explore the Quality Schools data or the vocational practices. Please phone or email Anne Dohnt with your feedback and strategies (anne.dohnt@lutheran.edu.au ph: 08 8267 7318).

The school improvement framework can be found at the following link; https://vps.lca-ict.org.au/~growingdeep/assets/Uploads/School-improvement-framework.pdf

> Anne Dohnt LEA Director of Formation

National Redress Scheme

Principals will have noted from <u>LCA News of 18 June 2018</u> that the Lutheran church, which includes Lutheran schools, has joined the National Redress Scheme for survivors of institutional abuse. The scheme will be centrally managed by the LCA. The redress scheme is a non-adversarial process. Once a decision has been made on an application there is no appeal. The maximum payout has been capped at \$150,000. Survivors of abuse do not have to go through the redress scheme and can still initiate civil litigation through the court system.

The redress scheme will be funded by an increased insurance levy as explained by Graeme Tscharke from LCA Insurance:

Australian National Redress Scheme – On 15/6/2018 the LCA General Church Council made a decision that the LCA will join the Australian National Redress Scheme for people who have experienced child sexual abuse in institutional settings. The Scheme will provide a nationally consistent means of response to abuse that occurred within churches and other institutions. The scheme is an alternative to seeking compensation through the courts and is intended to be a simpler and more streamlined process. The LCA has advised that LCA Insurance will pay eligible claims from abuse survivors and have requested that a reserve be established to pay for these claims in the future. Therefore, the increases in LCA Insurance premium rates are partly as a result of insurer rate increases, and also to establish a reserve to pay for Redress claims in the future.

The LCA is in the process of working with the Commonwealth's Department of Social Services (DSS), which is responsible for the administration of the scheme, to finalise the formal acceptance of the LCA as a participant.

The LCA will provide further information about the operations of the scheme, based on advice received from the DSS.

Dianne Eckermann LEA Director of Leadership

LEA levies 2019

When the Board for Lutheran Education Australia meets on 15 September 2018, it will approve LEA levies for 2019. For the information of schools for budgetary purposes, the following levies are being proposed:

	2019	2018	2017
National office	\$40.30	\$39.50	\$38.40
Safe School Liability Fund	\$0.10	\$0.10	\$0.20
Total National Office and Safe School Liability Fund	\$40.40	\$39.60	\$38.60

This represents a 2.0% increase which covers salary increase and costs associated with national projects including the *Accreditation and professional learning pathways* project.

Due to claims in recent years the levies for the sick leave fund and the transfer fund have been adjusted as follows:

	2019	2018	2017
Sick Leave Emergency Fund	\$7.70	\$5.00	\$2.50
Transfer Fund	\$5.50	\$7.90	\$5.00

Total sick leave claims paid in recent years were 2016 \$136,860; 2017 \$183,748; 2018 \$143,629.

Stephen Kroker LEA Business Manager

Federal matters

Nominate now for the Indigenous STEM Awards [27 August 2018]

The Indigenous STEM Awards recognise, reward and promote the achievements of Aboriginal and Torres Strait Islander people studying and working in Science, Technology, Engineering and Mathematics (STEM) fields. The role of professionals, teachers and mentors is also recognised in supporting Aboriginal and Torres Strait Islander students in pursuing STEM education and careers.

There are seven award categories for nomination:

- The Aboriginal and Torres Strait Islander STEM Professional Awards
- School Award
- STEM Champion Award
- Teacher Award
- The Aboriginal and Torres Strait Islander Student STEM Achievement Awards
- The Aboriginal and Torres Strait Islander Student Maths Achievement Awards
- The Aboriginal and Torres Strait Islander Student Science Achievement Awards

Award winners will be eligible for a range of prizes.

To help us reach and encourage more Aboriginal and Torres Strait Islander STEM professionals and students from around the country to apply, please share this information through your professional networks. **Applications open Monday 27 August 2018 and close Friday 28 September 2018**. Further information available at: https://www.csiro.au/en/Education/Programs/Indigenous-STEM/AWARDS

ACARA eNews

[August 2018]

Access the articles from the latest ACARA eNews below:

- NAPLAN 2018 summary release
- Assessment activities in schools
- Further statement from ACARA CEO NAPLAN 2018
- ACARA statement: NAPLAN 2018 results
- <u>*UPDATED* ACARA statement: NAPLAN 2018 results</u>

STEM grants open for inspiring students

[14 August 2018]

Minister for Jobs and Innovation, Senator Michaelia Cash, and Assistant Minister for Science, Jobs and Innovation, Zed Seselja, say from creating robots to attending space camps and events such as the International Science and Engineering Fair, students now have the chance to live their science dreams. The latest round of the Australian Government's Sponsorship Grants is now open to primary and high school students to participate in science, technology, engineering and mathematics (STEM) events. This includes STEM conferences, competitions and other events in Australia and internationally. The program offers grants of between \$1000 and \$20,000. Grants are capped at \$1500 per student for domestic and \$5000 per student for international events. Read the full media release

Revised National Safe Schools Framework [9 August 2018]

The federal Department of Education and Training recently provided the following information about a significant review of the National Safe Schools Framework (NSSF).



First developed in 2003, the NSSF remains the central national reference point on student safety and wellbeing for all state and territory governments, non-government education authorities and the Australian Government. It provides a vision and a set of guiding principles to assist all Australian school communities to develop positive and practical safety and wellbeing policies and practices.

Following extensive consultation and review in 2017, a draft proposal for a new national Framework was developed. The focus was on addressing contemporary issues facing Australian school communities and identifying ways to support schools to build learning environments where students feel safe, supported, included and connected. The Australian Government is committed to improving educational outcomes for all Australian students and recognises that children do better when respectful relationships are developed and maintained between home and school.

The Framework will be released towards the end of 2018. It will be available for schools, parents, educators and pre-service teachers on the Student Wellbeing Hub at <u>www.studentwellbeinghub.edu.au</u>. Additional resources, including a professional learning module, to engage school communities and support the uptake of the Framework in individual school contexts across Australia, will be featured as part of the new Framework.

You can visit the Student Wellbeing Hub or sign up through the website to receive the newsletter for regular updates.

