

# Accreditation program



	Connect (Induction, Sessions 1-4) <i>Pre-requisite for Equip 1 &amp; 2</i>	Equip 1	Equip 2	
Time commitment	3 days	3 days	3 days	
Delivered by	School / region	Region	Region	
<b>At</b> Accredited as a teacher	Connect			
<b>Ac</b> Accredited as a Christian Studies teacher	Connect	Equip 1	Equip 2	
<b>Acl</b> Accredited as a Christian Studies teacher and leader	Connect	Equip 1	Equip 2	GradCert Leadership OR LDP OR equivalent
<b>Al</b> Accredited as a leader (3)	Connect	Equip for leaders (1 day for leaders who do not have Ac status)		GradCert Leadership OR LDP OR equivalent
<b>Ai</b> Accredited induction for Lutheran education [Refer notes 3 and 7 below)	Connect			
<b>Maintaining accreditation</b> All staff (7)	Accreditation is renewable every five years: Required PD hours : 25 to maintain At and Ai status and 50 hours to maintain Ac, Al and Acl status			

- All **ALC graduates** need to complete Connect and an ePortfolio. ALC graduates requiring Ac complete an ePortfolio with the Christian Studies focus. ([ePortfolio information](#))
- It is expected that staff will complete their required Accreditation as follows:
  - At within their first 12-18 months of employment in a Lutheran school or ECS
  - Ac within their first three years of employment in a Lutheran school or ECS.
  - Al or Acl within their first three years of employment in a Lutheran school or ECS. Acl status applies to staff with Ac status who are subsequently appointed to, and meet the accreditation requirements for, a leadership position
  - Ai within their first 12-18 months of employment in a Lutheran school or ECS
- Early Childhood services (ECSs):**
  - Educators/workers who have a teaching degree are required to gain At.
  - Educators/workers who have a teaching degree and teach Christian Studies are required to gain Ac.
  - Educators/workers without a teaching degree are required to gain Ai (\*).
  - Service Leaders with a teaching degree who teach Christian Studies are required to gain Ac.
  - Service Leaders without a teaching degree are required to gain Ai (\*) and complete Equip for leaders

(\*) Early childhood workers complete Connect (ie, Connect Induction, Connect sessions 1-4 plus the portfolio) to achieve Accredited induction for Lutheran education (Ai). Early childhood workers who hold a tertiary qualification, completion of Connect may be recognised as prior learning and contribute to a higher qualification.
- Ac** : As an alternative to completing Equip 1 and Equip 2 teachers may achieve Accreditation as a Christian Studies teacher via an academic pathway through the completion of a Graduate Certificate in Education and Theology from Australian Lutheran College. The Graduate Certificate will consist of BS9004L Biblical Texts and Traditions, CT9004L Theological Foundations for Educators, DR9032 Teaching and Leading Christian Studies  
Recognition of equivalent learning conducted at a tertiary level in theology or religious education can be applied for [here](#)

5. **AI or Acl** requires academic study in leadership and theology. This can be gained by:
  - LDP graduates who meet AI or Acl requirements through completing ACU's Post Graduate Certificate in Educational Leadership as well as the LDP mentoring program and regional workshops
  - The University of Divinity Graduate Certificate in Leadership which comprises DA9001L Leadership for a Christian Context (Core); DE9016L Education and Theology in Dialogue (Core); DE9035L Ethics, Values and Decision Making for Educators; DS9001L Spiritual Dimensions of Leadership in a Christian School
  - Recognition of equivalent tertiary qualifications in leadership and/or theology can be applied for [here](#)
6. It is expected that all schools and early childhood services will support their staff to **maintain accreditation** through annual offerings in staff formation such as staff retreats, professional learning around the Lutheran lens (Ref Growing deep), and through school based or regional Christian Studies days, DAN or AARE conferences etc.
7. **Non teaching staff:**
  - a) Non-teaching staff may be asked or choose to complete the Connect sessions offered at their school or ECS. These staff will be given a certificate to acknowledge their participation..
  - b) Non-teaching staff who choose to complete the entire Connect course (ie, Connect Induction, Connect sessions 1-4 plus the portfolio) will be acknowledged with Accredited induction for Lutheran education (Ai). For these staff, who hold a tertiary qualification, completion of Connect may be recognised as prior learning and contribute to a higher qualification. There is no requirement for non-teaching staff who are granted Ai status to maintain / renew this accreditation

While non-teaching staff are encouraged to complete Connect as a key part of their Induction to Lutheran education, there is no obligation for non-teaching staff to complete Connect
8. **Tertiary recognition** is available for successful completion of Connect, Equip 1 and Equip 2 towards a Graduate Certificate in Education and Theology through University of Divinity.  
Tertiary recognition is available for staff who completed Pathways and Equip prior to 2019. For further details please contact: [anne.dohnt@lutheran.edu.au](mailto:anne.dohnt@lutheran.edu.au)